

A pair of bright red rubber boots is shown from a low angle, stepping on a wet surface. The boots are highly reflective and glossy. The right boot is in mid-stride, splashing water upwards. The background is blurred, suggesting an outdoor setting with water puddles.

UCU

University and College Union

Concerned your job
might be at risk?

Experienced unfair treatment
or discrimination at work?

Received communication
from a colleague or
manager that worries you?

**Don't work
without protection,
JOIN UCU TODAY.**

[ucu.org.uk/join](https://www.ucu.org.uk/join)

The University and College Union (UCU) represents over 120,000 staff in universities, colleges, and other education organisations across the UK. We urge all colleagues to join UCU today to strengthen our voice and help us improve working conditions at The Open University.

Members are entitled to individual support if they face problems at work:

- Branch caseworkers can advise and represent you from day one.
- Legal advice requires members to have joined before the issue began.
- Support covers employment rights, police enquiries and personal injury connected to your work.
- Members can access financial advice, online wills, immigration employment advice and more.
- Don't wait for a problem to occur; join UCU now to get the most out of membership.

Join the union for you: strengthen the collective voice of academic, academic-related, professional, research and associate lecturer staff.

How Can UCU Membership Help?

Your membership is confidential. If requested, UCU supports members to deal with:

- disciplinary hearings and submitting grievances
- performance management and line management issues
- health issues, reasonable adjustments and discrimination
- settlement agreements for voluntary severance or redundancy
- employment rights, including contractual issues.



For further information, contact:

Email: ucu@open.ac.uk

Branch website: [University and College Union \(open.ac.uk\)](https://ucu.open.ac.uk)

To read this leaflet with hyperlinks, visit:
<https://ucu.open.ac.uk/membership/recruitment-materials>

Visit ucu.org.uk/join