## Impact of GTP on non-AL staff

| Please estim      | Please estimate the number of extra hours you have worked because of the GTP implementation problems. |  |  |  |  |
|-------------------|---|--|--|--|--|
| Answer<br>Options | Response Count  |  |  |  |  |
|                   | 125   |  |  |  |  |
| red question      | 125   |  |  |  |  |
| bed question      | 30  |  |  |  |  |

| 1 Around 65 hours (and I only had two modules at the time as was in production of a brand new level 1)         2 Varies across modules but approximately an additional three hours per week ongoing across all the modules I teach (not each)         3 Hard to estimate - its been relemites         4 hours per new tutorial, a total of 20         5 NA.         6 S working days         7 3 So far because will have to do this for each tutorial         8 It doesn't work that way. The time is embedded in other work around presentation. This isn't an assembly line and teaching can not be broken up into discrete packages         9         10         11         12         12         13         14         14         14         15         16         16         17         18         19         10         11         11         12         12         13         14         15         15         16         17         18         18         19         19         11         10  | Number | Response Text  |
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| 28 No idea!   |        | My contract is 0.5 and I would estimate that the majority of time I have spent has been over and above this - and I have only had a small allocation of work as support cluster manager with |
|   |        |  |
| 29 hard to be exact but around 30 days  |        |  |
|   |        | 29 hard to be exact but around 30 days   |

| 30 | Well in excess of 100hours  |
|----|---|
|    | around 70 hours   |
| 51 | It is not necessarily the number of extra hours I have worked, but the stress, frustration and general difficulties of working with the system and with senior managers who are not 'listening'.    |
| 32 | have not taken time off sick but feel that my overall health and wellbeing are still being compromised.   |
| 52 | about 1000 hours on GTP - not 1000 extra hours because everything else including leave just stopped, so maybe 500 hours of additional work will be involved as I work extra time to catch up        |
| 33 | on these things now and in coming months.   |
|    | at least 10 hours per week over 7 weeks = 70 hours  |
| 34 | I was relatively lucky because the tutorials for my two modules were scheduled for two weeks into the module start dates so I did not have the nightmare faced by many of my colleagues. But I      |
| 25 | still estimate around 6-8 hours extra (about 3-4 per module)  |
|    | 18-20   |
|    | This is very hard to do. At least 2 full days, probably a lot more.   |
| 20 | Difficult to estimate, but I worked through 2.5 days' leave booked for August and probably worked full-time for several weeks during August and September.  |
| 30 | At least 4 full days.   |
| 39 | really difficult to say because this all had to done on a regular and frequent basis.   |
| 40 | for 16E I would estimate 5 days overall and for 16K, about the same   |
| 40 |   |
|    | I would say a minimum of 25-30 hours but potentially more.  |
| 43 |   |
|    | Impossible to say   |
|    | Difficult to quantify but probably equivalent to a day a week at peak times (prior to module start).  |
|    | Difficult to estimate accurately - probably 35-40 hours   |
| 40 |   |
|    | 15 hours  |
|    | So far, 4-5 hours unpaid on OU Live presentation prep and a live session of OU Live.  |
|    | Five to six hours.  |
|    | An additional 2 weeks at full time  |
| 52 |   |
|    | Some weeks seven days a week and up to 14 hours a day on one occasion. Have not been able to take any leave since July. Estimate working double my contracted hours.                                |
| 54 | In attempting to resolve issues only, I estimate 60 hours. This does not include the backlog of other work that accrued during this period.   |
|    | 70 hours  |
|    | lost count - approx. 40 hours   |
| 57 |   |
|    | 3 4 hour working days (total 32 hours)  |
| 59 |   |
|    | 6 (I am a part timer with child care responsibilities, unable to do any more)   |
| 61 |   |
|    | ca. 10 per week   |
| 52 |   |
|    | Unfortunately I haven't kept a record but frequently I am starting work at 08:30 and working straight through till 17:30 when I go to nursery pick up and then working more after putting my son to |
|    | bed.  |
|    | There has been an huge increase in the number of meetings which are being held at lunchtime because they are called in an emergency and that is the only time people are available, there is        |
| 63 | little consideration for the fact that people have lost their lunch break - I don't mind doing working lunches occasionally if we have to but it is becoming regular and often 2 or 3 times a week. |
|    | I teach 5 modules, possibly in the region of 70 hours additional work.  |
|    | 2 days per week for 2 months  |
|    | 8am-9pm for 10 days.  |

|    | 37   |
|----|--|
| (  | 68   |
| (  | <b>39</b> 30-40  |
|    | 70 Difficult to estimate, but probably more than 150 additional hours. Also, other essential work has been neglected.  |
|    | 71 I would estimate that I have worked an additional 42 hours at least.  |
|    |  |
|    | 73   |
|    | <b>74</b> 40 - 60  |
|    | 75   |
|    | 76 extra 4 per week over past 5 months - maybe 80 in total   |
|    | 77 ~5 days   |
|    | 78 around 100 hours I would guess  |
|    | <b>79</b> 40?  |
| 1  | <b>30</b> 60-70?   |
| 8  | 31 6 but difficult to estimate   |
|    | I have been spending approximately 3 hours per day on GTP implementation since June. This is in addition to the hours I would usually have worked on timetabling and TSA under the ol    |
| 8  | 32 system. This amounts to about 300 additional hours of work.   |
| 8  | 3 Difficult as I am supposed to spend only 60% of my time on my regional duties, but for the past three months GTP implementation has taken up 100% of my time.                          |
| 8  | 34 Difficult to put an exact figure on this, but most days working until 9.0-10.0PM to resolve problems over the summer period and into TSA.   |
| 8  | 35 Hard to estimate as it is ongoing but at least 8 hours a week from 2 weeks before the course started so that's about 60   |
| 8  | 36 For September alone, 99.5 hours, including working full time when only 0.5. for 3 weeks out of the 4, working evenings and weekends.  |
|    | 37   |
|    | 38 I'd say an extra week worth of hours - 37 in one month.   |
|    | 39 Probably not very much - within usual work on the module forum.   |
|    | <b>90</b> Estimated approx. 8 hours extra travel time (4 each way) for every face to face event.   |
| (  | D1 n/a   |
| 9  | 22 Several hours   |
|    | <b>33</b> n/a  |
| Ş  | 24 It has taken about 5-10 hours a week  |
| 9  | 95 No real extra hours - I just had to drop other really important aspects of the work.  |
| 9  | <b>96</b> Very difficult to quantify, and this is ongoing. But I'd pitch it at at least 10 per week.   |
|    | 15 whole days is only where I either worked a whole unpaid weekday or full weekend day - the long days where I started at 6am and finished at 9pm are unknown - probably 25 days inclu   |
| 9  | 77 this so around 175 hours in total   |
|    | About 28 - doesn't sound much but I am part time so came in on non working days and worked longer where I could - at a time when I did need some time off for dealing with personal iss  |
| (  | 98 but effectively couldn't.   |
| 9  |  |
| 10 |  |
| 1( |  |
| 1( | 2 -4 per week since July / August  |
|    | Number of hours?? I think this should be number of days! I haven't been able to take any leave at all since July. I have worked in excess of 30 extra days, but I reckon that this is an |
| 10 | 03 underestimate and I have probably worked many more than this  |
|    | 04   |
|    | D5 Really difficult - since it started going wrong at the end of Sept? 10?   |
|    |  |

|     | I would estimate that I have worked 4.5 days per week throughout the implementation period and in the first month of 16J. As explained above, some additional resource has been provided for |
|-----|--|
|     | this due to the particular circumstances of our ST's sick leave, so I am not in as bad a position as some of my colleagues in this respect (and some of the extra work I have done has been  |
| 107 | undertaken voluntarily and willingly in order to try to maintain good relationships with tutors and students.  |
|     | Between 50 and 100   |
| 109 | Very hard to estimate, but probably over 100, if the time taken to read the incessant flow of email about GTP issues is included.  |
|     |  |
| 110 | I will be taking 2 days TOIL as a result of interrupting my holiday but more generally I would guess at around an extra couple of hours a day for a sustained period over September.         |
| 111 | No idea - sorry.   |
| 112 | 4 days over my summer leave; 3 days in October; plus a few hours in the evenings = 100   |
| 113 |  |
| 114 | Probably 2 full working weeks, all told.   |
| 115 | 20   |
| 116 | 6  |
| 117 | 30   |
| 118 | 37   |
| 119 | 2  |
| 120 | 20   |
| 121 |  |
| 122 | too many!  |
| 123 | 20   |
| 124 | Difficult - a week? This does not count displaced work which will need to happen later   |
| 125 | 5  |
|     | · · · · · · · · · · · · · · · · · · ·  |